

INTEGRATED POLICY

GPTech is a Designer, Manufacturer and System Integrator of Advanced Power Electronics and Energy Management Solutions for Distributed Energy Generation/Storage and Grid Management.

Key Brand Attributes: World-Class Team, Know-How, Versatility and Effectiveness under Challenging Grids environments.

GPTech is oriented to an adequate efficiency and operability of the Management System, and the commitment to maintain integrated in its system and in the development of its processes and services the principles of the rules:

UNE-EN-ISO 9001 2015	UNE-EN-ISO 14001 2015	UNE 166002 2014	UNE-ISO/IEC 27001 2014	OHSAS 18001 2007
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The result of this obligation is the definition and periodic updating of this Policy, in which the following lines of action are highlighted:

- To comply with all legal requirements applicable to our activity and those to which the organization subscribes.
- To know the expectations and needs of the interested parties as a condition for the satisfaction of their requirements and loyalty.
- Encourage continuous improvement in the management and performance of all company processes.
- Improve indicators of growth, profitability, leadership, IDI management, quality, environmental impact, safety and costs, to ensure the continued success of the organization.
- To promote a policy of protection and exploitation of the results obtained as a consequence of the R&D&I management processes that ensures a return on investment.
- To identify and evaluate the risks to which our company's information is exposed, establishing as criteria Confidentiality, Integrity and Availability of Information.
- Promote responsibility and commitment to the protection of the environment and specific commitments to comply with the requirements of relevant aspects that come from the context of the organization.
- Put into practice all that is necessary to prevent or reduce pollution through the prevention of incidents, control of materials used, waste generated and compliance with established operating procedures.
- Encourage the participation and active involvement of all workers in the Management System implemented as an essential instrument to achieve all the compliance obligations that apply to it.
- Continuous protection of subcontractors and freelancers who carry out work in GPTech's work centres, overseeing adequate and mandatory compliance with applicable legislation in the area of Safety and Prevention on their part, actively involving them through the different means of coordinating business activities.

Every year, specific measurable objectives are established in terms of Quality and Environment, and their fulfilment is verified through the continuous monitoring of the results obtained, the analysis of which constitutes the basis for the Periodic Review by the Management.

The signing of this document represents the Group's commitment at the highest hierarchical level to the lines of action defined, including the provision of the human, technical and economic resources determined to be necessary.